



Strategic Workforce Scheduler

Overview

The **Strategic Workforce Scheduler (SWS)** delivers powerful workforce scheduling software to the convenience of a web browser. SWS brings together the best in scheduling technologies and processes with unprecedented levels of access for your employees. With SWS, schedulers can quickly generate and manage thousands of schedule records, while your employees can view their schedules, sign up for overtime, and perform many other schedule-related transactions from any web browser. Eliminate your reliance on expensive and complex application suites and select best-in-class employee scheduling. SWS integrates easily into all of the industry's leading HRIS, Time & Attendance, and Payroll systems for fully streamlined and automated workforce management.

Twenty Years Delivering Value

SWS first emerged on the market twenty years ago as the first automated workforce scheduling solution for the casino industry. From that time to the present, the solution has evolved its functionality and technology, to its present state, a fully web-based application that has a proved track record in the casino, healthcare, manufacturing, and transportation industries.

Robust Employee Self-Service

SWS incorporates several options for employees to reduce the administrative burdens of staffing. Employees are empowered to manage their own information online, without having to send routine requests through to management or the staffing office. SWS includes the following employee options:

- ◆ Employees view schedules for the week, two weeks, or a month at a time
- ◆ Overtime sign up and the capability for employees to indicate overtime day, shift, and area preferences.
- ◆ Fully participate in an organizational bid process: employees sign up for bids, and review the results of a bid process
- ◆ The ability for employees to view the full application in the language of their choice
- ◆ Employee-based schedule swaps that enable the employee to manage their own availability and last-minute schedule changes
- ◆ Multiple reports to help employees manage their absences, vacations, skills, and schedules

Solution Technologies

SWS utilized the latest technology to deliver the greatest overall return on investment for enterprise customers. The application is web-based, J2EE application, with a 100% thin client, making it easy to deploy. All users need is a PC with a web browser. On the back end, SWS works with all industry standard application servers, including JBOSS and Tomcat, allowing enterprises to deliver a low-cost solution on the back end. Finally, SWS can connect to Microsoft SQL Server and Oracle databases, giving organizations a choice on the operating system and database platforms that work best. In short, we designed our solution to comply with your technical requirements — not the other way around.

More Tools for Schedulers

- ◆ Schedule to any level of granularity in the organization through robust data configuration options.
- ◆ In seconds, automatically schedule thousands of employees and jobs at the touch of a button!
- ◆ Choose from thousands of possible rule configurations that match your business processes and policies.
- ◆ Select the right employee for the right job the first time utilizing a full range of schedule tools at the scheduler's disposal.
- ◆ Streamline and manage the implementation of complex overtime rules and processes with integrated overtime management.
- ◆ Manage rules based assignment of jobs and shifts in conjunction with organization's rules and policies with job bidding.

More Modules for More Productivity

SWS delivers the functionality that the most complex companies require to increase their productivity. The modular nature of the application means that user only have access to the tools that they need, reducing implementation and training times, and delivering value more quickly than ever before. Some of SWS's modules include:

Demand-Based Scheduling

Dynamically generate proper staffing levels following one or more Key Performance Indicators (KPI) and automatically schedule employees to these demand-based positions.

Vacation Management

Reduce administrative requirements associated with managing the vacation sign up and approval process. Includes rules-based auto-assignment and multi-tiered approval.

Schedule Optimization

Schedulers can generate schedules and rate them against organizational metrics: create the schedule with the lowest labor costs, then compare it to the schedule with optimized deployment of your employees' skills, and choose the schedule that matches your scheduling goals

Overtime Equalization

Companies with complex overtime equalization rules rely on SWS for automating their overtime processes. Assignment rules can be configured for each workgroup or union within a company, and organizations can virtually eliminate errors caused by selecting the wrong employee for a shift. Reports and audit trails help demonstrate that the rules were properly implemented.

Shift Bidding

Organizations can automate their shift bidding processes through SWS by defining open bids, establishing bid period, and allowing employees to bid on their preferred shifts through employee self-service. SWS then assign the right employees to the correct bids based on the company's rules.

Strategic Labor, Inc.
Workforce Management Solutions

Tel: 508-797-1093 | Email: info@strategiclabor.com | Web: <http://www.strategiclabor.com>